Use Case: Predictive Analytics

One thing that CloudMills does with business analytics, with both rearview mirror as well as predictive activity, is business activity monitoring. One of the benefits of integrating data across different systems for an enterprise and orchestrating processes across silos of information is that companies start to collect a lot of information that sits in the white spaces between the systems and silos. Companies can tell how many and what kinds of processes are occurring as well as how much data is following. As that information is captured, they can begin to render dashboards of business analytics and business activity monitoring to the organization’s stakeholders.

There are composite kinds of transactions that can be rendered. For instance, doing a new hire is not just a new hire transaction. Quite often, it also includes opening a job requisition and accepting interviewees and their resumes. Then, to simplify the process tremendously, someone is chosen and hired. To capture those steps as composite transactions, one can say that to get from points A to B takes these three steps. If a company has a large number of requisitions open, how many resumes do they need to filter to find the right person, and how many people did they actually hire? An ideal, perfect, machine-oriented system would say, “One requisition, we pick the best candidate, we hire them.” In a business activity monitoring tool, companies can watch the numbers in those different stages toward the hire to see how efficient their whole flow is and how much they might need to be tuning or looking back on their applicant tracking system, selection process, or even the onboarding of their new hire.

About Us

CloudMills is our service delivery solution focused solely on Human Capital Management. With the CloudMills platform the enterprise can achieve the strength of ERP integration along with the high-value functionality found in best of breed solutions.

Once integration is done right and cost effectively, then efforts around Human Capital can pivot to greater returns and strategic impact within the enterprise. Powered by a unique service architecture, CloudMills increasingly drives analytics, business processes, and strategic dashboards to benefit your organization.